

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RMA

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	6	1	1	1	2	0
Number of Complainants	6	1	1	1	2	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	1	0	1	1	0
Color	3	1	0	0	1	0
Religion	1	0	1	0	0	0
Reprisal	5	1	1	0	0	0
Sex	4	1	0	0	1	0
PDA	0	0	0	0	0	0
National Origin	2	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0

Age	6	1	1	0	0	0
Disability	2	1	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	2	0	1	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	2	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	1	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	1	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	4	1	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	1	1	0

<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	2	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	3	1	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	1	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
<b>Complaints pending during fiscal year</b>						
Average number of days in investigation	154.50	256.67	0	148.00	92.00	0
Average number of days in final action	7.00	39.33	91.33	51.00	0	0
<b>Complaint pending during fiscal year where hearing was requested</b>						
Average number of days in investigation	141.00	238.50	0	142.00	92.00	0
Average number of days in final action	7.00	54.00	91.33	0	0	0





